

Vision, Mission, Key strategy and Directions of the Company

Thantawan Industry Public Company Limited (“The Company” or “THIP”) has announced its Vision, Mission, Corporate strategy and Corporate direction for executives and all staffs to share a common understanding together and push the Company forward to achieve each successive goal, along with moving in the designated direction steadily. Additionally, the Company have communicated such Vision, Mission, Corporate strategy and Corporate direction to the public and all stakeholders of the Company in order that they have been able to gain acknowledgement of the Company’s direction and future as well as are able to do business with the Company in a confident manner.

Vision: “To be the leading global manufacturer of innovative packaging”

Mission: “We will adapt innovations, technologies and our experience in plastic packaging to the design, research, manufacture and sale, as well as being the service provider who generate value added to the business partner for a sustainable return to all stakeholders”

Corporate direction: “ THIP will glow its business that focuses on products which blend with the value and innovation for the international market, together with expanding to the non-plastic packaging while maintaining its main capability in packaging”

Corporate strategy: The company focuses on the business expertise and rapid changes in today’s society, the current strategies is therefore as follows:

1. Maintain organic growth with the current business and expand a new business into countries which has a market potential and rapid business growth.
2. Expand distribution channels by taking opportunities of new machinery and innovation.
3. Develop Production efficiency in the type of industry 4.0 which focuses on the role of using modern tecdhnologies with the production.
4. Develop operational processes of a supporting work in all business units to be modern and consist with business operation forms.
5. Survey and recruit business partners to create new business opportunities for exponential growth and furthering the current business.
6. Create new value-added products and apply innovations which meet the market demand.
7. Develop human resources to support the business expansion and the change in the current global business.

Additionally, the Company places importance on the sustainable growth, and recognize the sustainable return to all stakeholders, as well as adhering to fight against corruption both inside and outside organization.

General Information

Name	Thantawan Industry Public Co., Ltd. (THIP) formerly known as Blowtech (Thailand). The Company was transformed into a public limited company and then granted approval to be a listed company in the Stock Exchange of Thailand on May 19, 1994.
Head Office Address	143 - 144 Soi Kangwal 2, Phetkasem Road, Omyai, Sampran, Nakornpathom 73160 Tel. (662) 811-4700-7, 0-2431-3051, Fax(662)420-3180, 0-2431-3056
Branch Office Address	123 Suntowers Building 32 A Fl., Vibhawadee Road, Chomphol, Chatujuk Bangkok, 10900 Tel.02-273-8333, Fax. 02-273-8282, 273-8484 Website www.thantawan.com
Investor Relation	Tel. 02-273-8333 ext.3209, E-mail address : irthip@thantawan.com
Business Type	Produce and Export Plastic packaging and plastic products
Registered Number	0107537001749 (Original PLC. No. 421)
Registered Capital	Common Stock: 80,000,000 Shares par value at Baht 1 per share, Totaling to Baht 80 Million
Issued and Paid-up Capital	Common Stock: 8,000,000 Shares, par value at Baht 1 per share, Totaling to Baht 80 Million
Corporate Entities in which THIP Hold Shares for More Than 10%	- None-
Share Registrar Name	Thailand Securities Depository Co.,Ltd. 93 Ratchadaphisek Road, Dindaeng, Bangkok, 10400, Thailand Tel. 02-009 9000, Fax. 02-009 9991
Auditor	EY Office Limited 33 rd Floor, Lake Rajada Office Complex 193/136-137 Rajadapisek Road Klongtoey, Bangkok 10110 G.P.O.Box 1047, Bangkok 10501 Thailand

Category of Products

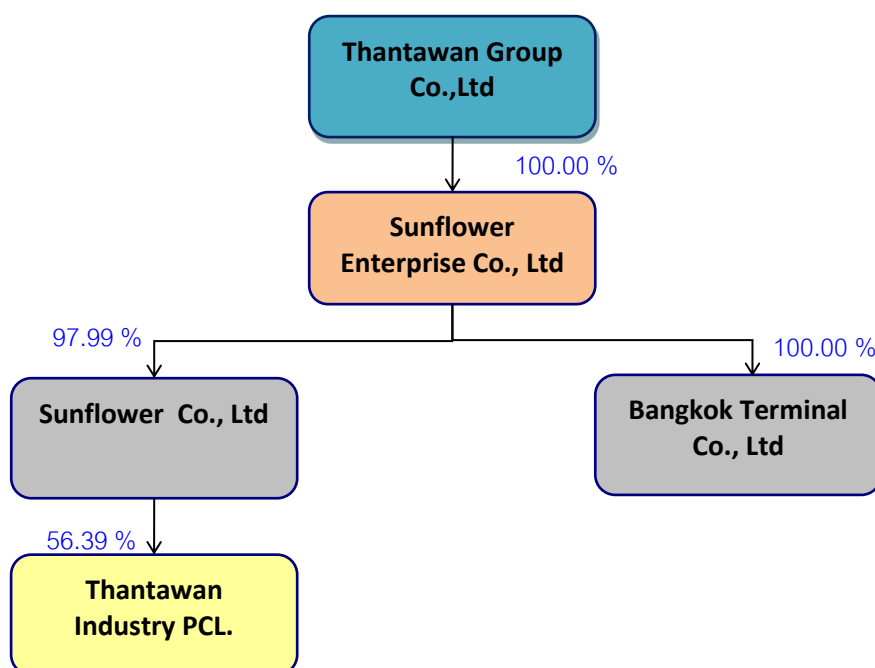
The Company' products consist of 3 main categories as follows:

1. General Bag consists of plastic products that is made from Low Density Polyethylene (LDPE) with unique quality, softly and clearly which you can see through the bag inside. It is suitable to see all goods inside. There are a lot of LDPE goods such as Zip bags (auto opened-closed), Modified Atmosphere Packaging for vegetable and fruit to maintain its freshness, some types of garbage bag and products which make from High density Polyethylene (HDPE) that have a unique quality, stinginess and stickiness, also suit for the customer who want a strong bag such as garbage bags and food bags.

2. Drinking Straws are made from Poly propylene (PP) and there are variety styles such as Straight straws, spoon straws, and flexible straws and so on.

3. Other products will be household products that source from the other manufactures and distribution to customer's order.

Shareholding Structure & Percentage of Shareholder as of December 31, 2018 as the following:



Shareholder Structure of Related company & list of Board of Directors as follow:

Name of Company/Type of Business	Major Shareholders	List of Board of Directors
1. Thantawan Group Co., Ltd. Company's Registered Capital & Fully Paid-up at Baht 310,000,000.- Share Capital authorized 3,100,000 ordinary share Type of Business : Holding Company	1. Mr. Nam Mahathitirat - 51.69% , No. of share 1,602,400 2. Adpower International Ltd. (Foreign Juristic persons) - 48.31% No. of share at 1,497,599 3. Mrs. Pojanard Prinyapatpakorn No. of share at 1	1. Mr. Nam Mahathitirat 2. Mrs. Pojanard Prinyapatpakorn 3. Mr. Wuttipong lam-Ophat
2. Sunflower Enterprise Co., Ltd. Company's Registered Capital & Fully Paid-up at Baht 300,000,000.- Share Capital authorized 3,000,000 ordinary share Type of Business : Holding Company	1. Thantawan Group Co., Ltd. - 100 % , No. of share 2,999,994 2. Mr. Nam Mahathitirat - No of share 5 3. Mrs. Pojanard Prinyapatpakorn No. of share at 1	1. Mr. Nam Mahathitirat 2. Mrs. Pojanard Prinyapatpakorn 3. Mr. Wuttipong lam-Ophat
3. Sunflower Co., Ltd. Company's Registered Capital & Fully Paid-up at Baht 70,000,000.- Share Capital authorized 70,000 ordinary share Type of Business : Holding Company	1. Sunflower Enterprise Company Limited – 97.99 % No. of share 68,595 2. Mr. Nam Mahathitirat – 2.01 % , No. of share 1,404 3. Mrs. Pojanard Prinyapatpakorn - No of share 1	1. Mr. Nam Mahathitirat 2. Mrs. Pojanard Prinyapatpakorn 3. Mr. Wuttipong lam-Ophat
4. Bangkok Terminal Co., Ltd Company's Registered Capital at Baht 2,500,000,000.- Fully Paid-up at Baht 1,000,000,000.- Share Capital authorized 250,000,000 ordinary share Type of Business : Investment in Real Estate	1. Sunflower Enterprise Co., Ltd. - 100 % No. of Share 249,999,940 2 Mrs. Pojanard Prinyapatpakorn - No. of share 50 3. Mr. Nam Mahathitirat - No of share 10	1. Mrs. Pojanard Prinyapatpakorn 2. Mr. Viroon Powlinjong 3. Mr. Wuttipong lam-Ophat

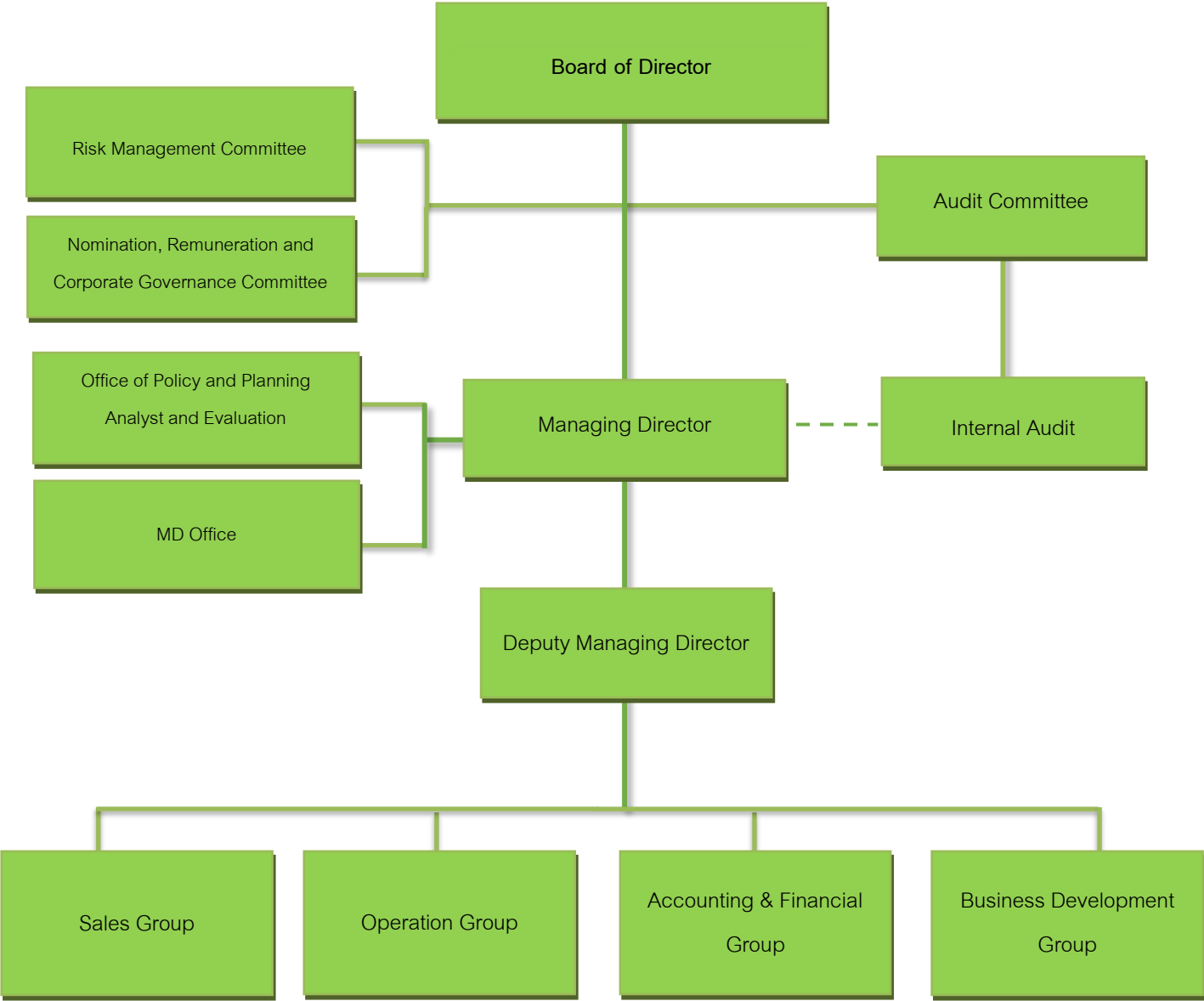
Additional Information

Thantawan Industry PCL. does not hold any shares in the other companies and has no agreement between major shareholders.

Management Structure

The Management structure of Thantawan Industry Public Company Limited is comprised of :

- The Board of Directors
- Sub-committees has its duties in reviewing the important issues and compliance with its charter, appointed by the Board of Directors, totaling to 3 committes, namely Audit Committee, Risk Management Committee and Nomination, Remuneration and Corporate Governance Committee.
- The Management with Managing Director is the highest executive of the Company.



The Board of Directors and Sub-Committee

The Board of Directors

Presently, the Board of Directors is comprised of 9 directors as follows:

- 4 Independence Directors
- 5 Directors

The Board of Directors

Name & Surname		Position
1. Mr. Prisun	Wongsmith	Chairman
2. Mr. Sayan	Satangmongkol	Indendent Director
3. Mr. Asdakorn	Limpiti	Indendent Director
4. Ms. Sasitorn	Funprom	Indendent Director
5. Mr. Sivanas	Nagadatta	Director
6. Mrs. Pojanard	Prinyapatpakorn	Director
7. Ms. Narissai	Mahathitirat	Director
8. Mr. Dejbordin	Riensubdee	Director
9. Mr.Thitisak	Skulkroo	Director
10. Mr. Teerachai	Siritunyanont	Company Secretay

Audit Committee

Name & Surname		Position
1. Mr. Sayan	Satangmongkol	Chairman
2. Mr. Asdakorn	Limpiti	Director
3. Ms. Sasitorn	Funprom	Director
4. Ms. Wachiraporn	Sari	Secretay of Audit Committee

Nomination, Remuneration and Corporate Governance Committee

Name & Surname		Position
1. Ms. Sasitorn	Funprom	Chairman
2. Mr. Sayan	Satangmongkol	Director
3. Mr. Asdakorn	Limpiti	Director
4. Mrs. Atipa	Baicharoen	Secretay of Nomination, Remuneration and Corporate Governance Committee

Risk Management Committee

Name & Surname		Position
1. Mr. Asdakorn	Limpiti	Chairman
2. Mr. Wui Yong	Ong	Director
3. Mr. Surasak	Luangaramsri	Director
4. Mr. Dejbordin	Riensubdee	Director and Secretary of Risk Management Committee

Executive

Name & Surname		Position
1. Mrs. Pojanard	Prinyapatpakorn	Managing Director
2. Mr. Dejbordin	Riensubdee	Deputy Managing Director and (Acting) Assistant Managing Director of Business Development Group (Acting) BIO Product Business
3. Mr. Surasak	Luangaramsri	Assistant Managing Director of Sales Group
4. Mr. Wui Yong	Ong	Assistant Managing Director of Operation Group
5. Ms. Napasiri	Mahathitirat	Assistant Managing Director of Accounting & Financial Group
6. Ms. Narissai	Mahathitirat	Assistant Managing Director of Office of Policy and Planning Analyst and Evaluation
7. Mr. Teerachai	Siritunyanont	Assistant Managing Director of Managing Director Office
8. Mr. Wichit	Pansrimangkorn	Assistant Managing Director of Recycle Business

Profile of Directors, Executive, Controller and Company Secretary

Name/Surname Position date	Age	Highest Education University / Institution	Work Experiences (At Least 5 Years)		
			Period	Work Experiences	Name / Company / Kind of Business
<p>Mr. Praisun Wongsmith</p> <p>Independent directors / Chairman of the Board of Directors</p> <p>Shareholders' equity: None</p> <p>Appointed on April 28, 2014</p> <p>There is no relationship with other directors and executives</p>	60	<ul style="list-style-type: none"> - Master of Economics University of Oklahoma State, USA - Advanced Security Management Program (ASMP) Class 5, The Association National Defense College of Thailand under the Royal Patronage of his majesty the king - Capital Market Academy Leader Program Class 14, Capital Market Academy - The Leadership, Grid Teamwork Co., Ltd. <u>Thai Institute of Director (IOD)</u> - Digital Transformation – A Must for all companies - IT Governance and Cyber Resilience Program (ITG) 8/2018 - Advanced Audit Committee Program Class 24/2016 - Director Briefing Class 4/2016 (Managing Technology & Disruption) - Boards that Make a Difference (BMD) Class 1/2016 - Role of the Chairman Program (RCP) Class 37/2015 - Director Certification Program (DCP) Class 92/2007 - Director Accreditation Program (DAP) Class 12/2004 	2018-Present	Independent director / Audit Committee	S Hotels And Resorts Co.,Ltd.
			2018-Present	Independent director / Chairman of Audit Committee	Jakpaison Estate Co., Ltd.
			2018-Present	Director	P advisory Co.,Ltd.
			2017-Present	Independent director	I-EA-T Operation Center.
			2017 - Present	Independent director	Islamic Bank Asset Management Co., Ltd.
			2016-Present	Independent director	TMB Bank PLC.
			2015-Present	Chairman of the Board /Independent director	Thantawan Industry PLC.
			2012-Present	Chairman of the Board Independent director	P.W. Consultant Co.,Ltd.
			2016– 2018	Independent director	CAT telecom Public Company Limited
			2016– 2017	Advisor to the Vice Minister of Ministry of Industry	Ministry of Industry
			2015 – 2016	Advisor to the Vice Minister of Ministry of Digital Economy and Society.	Ministry of Digital Economy and Society.
			2014 – 2015	Audit Committee	Thantawan Industry PLC.
			2014– 2015	Chairman of NPL monitoring and compliance,	Small and Medium Enterprise Development Bank of Thailand.
2012 – 2016	Chairman of Executive director	SCMB Co.,Ltd.			

Profile of Directors, Executive, Controller and Company Secretary

Name/Surname Position date	Age	Highest Education University / Institution	Work Experiences (At Least 5 Years)		
			Period	Work Experiences	Name / Company / Kind of Business
Mr. Sayan Satangmongkol Independent director Shareholders' equity: None Appointed on July 1, 2015 There is no relationship with other directors and executives.	72	- Master of Business Administration Program(MBA) Thammasat University - Bachelor of science (Agricultural Economic) Kasetsart University - Capital Market Academy Leader Program Class 17, Capital Market Academy <u>Thai Institute of Directors (IOD)</u> - Board that Make a Difference (BMD) Class 1/2016 - Role of the Nomination and Governance Committee (RNG) Class 6/2014 - Role of Chairman Program (RCP) Class 25/2011 - Audit Committee Program (ACP) Class 34/2011 - DCP Re-Refresher Course DCP (DCP Re) Class 1/2008 - Role of the Compensation Committee (RCC) Class7/2008 - Finance for Non – Finance Directors (FND) Class 9/2004 - Directors Certification Program (DCP) Class 43/2004	2018-Present	Chairman of Audit Committee	Thantawan Industry PLC.
			2017 – Present	Nomination, Remuneration and Corporate Governance Committee	Thantawan Industry PLC.
			2015 – Present	Independent director / Audit Committee	Thantawan Industry PLC.
			Present	Independent director / Chairman of Audit Committee	PNC Corp PLC.
Mr. Asdakorn Limpiti Independent director Shareholders' equity: None Appointed on August 1, 2016 There is no relationship with other directors and executive	65	- Master of engineering, Michigan, Ann Arbor University, USA - Bachelor of engineering, Michigan, Ann Arbor University, USA Advance Management Program (AMP) Class 167/2014 Harvard Business School - Capital Market Academy (CMA) - Class 17/2013, Capital Market Academy <u>Thai Institute of Director (IOD)</u> - Advanced Audit Committee Program (AACP) 25/2017 - Thailand Energy Academy (TEA) Class 1/2012 - Director Certification Program (DCP) Class 75/2006	2017 - Present	Chairman of Risk Management Committee	Thantawan Industry PLC.
			2017 – Present	Nomination, Remuneration and Corporate Governance Committee	Thantawan Industry PLC.
			2016 – Present	Independent director/ Audit Committee / Risk Management Committee	Thantawan Industry PLC.
			2015 – 2016	Advisor	PTT Exploration and Production Public Company Limited
			2014 – 2015	Executive Vice President, Strategy and Business Development Group / Acting Executive Vice President, Technology and Sustainability Development Group	PTT Exploration and Production Public Company Limited
			2010-2013	-Executive Vice President, Strategy and Business Development Group	PTT Exploration and Production Public Company Limited

Profile of Directors, Executive, Controller and Company Secretary

Name/Surname Position date	Age	Highest Education University / Institution	Work Experiences (At Least 5 Years)		
			Period	Work Experiences	Name / Company / Kind of Business
<p>Miss Sasitorn Funprom (Old name was Miss Sasitorn Wongvilai)</p> <p>Independent director</p> <p>Shareholders' equity: None</p> <p>Appointed on April 24, 2018</p> <p>There is no relationship with other directors and executive</p>	53	<ul style="list-style-type: none"> - Doctor of Public Administration University of Northern Philippines (UNP) - Master's degree in Applied Statistics National Institute of Development Administration (NIDA) - Bachelor's Degree in Accounting Faculty of Commerce and Accountancy Chulalongkorn University - Bachelor's Degree in Public Administration Ramkumhang University - Capital Market Development Auditor Project - Tax laws certifications, Central Tax Court of Thailand Thai Institute of Director (IOD) - Director Accreditation Program Class 150/2018 - Advanced Audit Committee Program Class 31/2018 	Present	Independent director/ Audit Committee / Nomination, Remuneration and Corporate Governance Committee	Thantawan Industry PLC.
			Present	Certified Public Accountant	C.P.A. (Thailand)
			Present	Cooperative Auditor	Ministry of Agriculture and Cooperatives.
			Present	Director	IAS Business Consulting Co., Ltd.
			Present	Director	Aviso (Thailand) Co., Ltd.
			Present	Director	Aners Co., Ltd.
			Present	Lecturer	Faculty of Economics; Srinakharinwirot University
			Present	Committee on Border Trade and Cross Border Trade (Myanmar)	Board of Trade of Thailand
			2544 - Present	Advisor teams	Association for the Promotion of Thai SMEs
			<p>Mr. Sivanas Nagadatta</p> <p>Director</p> <p>Shareholders' equity: None</p> <p>Appointed on April 24, 2019</p> <p>There is no relationship with other directors and executive</p>	39	<ul style="list-style-type: none"> - Terralex Leadership Program, Harvard Law School, USA - LL.M., in Intellectual Property Law, Tulane University, New Orleans, Louisiana, USA - LL.M. in Commercial and European Law, The University of Sheffield, Shieffield, England - LL.M, Thammasat University, Bangkok, Thailand Thai Institute of Director (IOD) - Director Accreditation Program (DAP) Class 96/2012
2014 – Present	Independent Director / Audit Committee	Woraluk Property PLC.			
2001 – Present	Partner	Seri Manop & Doyle Ltd.			
2008 - Present	Managing Director	Nagadatta & Doyle Ltd.			
2008 - Present	Directors	Bangkok Attorney Co., Ltd.			
2011 – 2013	Audit Committee	A.L.T. Inter Corporation Co., Ltd.			

Profile of Directors, Executive, Controller and Company Secretary

Name/Surname Position date	Age	Highest Education University / Institution	Work Experiences (At Least 5 Years)		
			Period	Work Experiences	Name / Company / Kind of Business
<p>Mrs. Pojanard Prinyapatpakorn</p> <p>Authorized Directors Managing Director</p> <p>Shareholders' equity: None</p> <p>There is no relationship with other directors and executive</p>	64	<ul style="list-style-type: none"> - Master of Social Administration, Thammasat University - Master of Housing Development, Chulalongkorn University - Energy Literacy for senior executive Class No. 12/2018 - Senior executive Program in Industrial Development and Investment Class 3/2016, Institute of Business and Industrial Development - Capital Market Academy Leader Program Class 17/2014, Capital Market Academy <p>Thai Institute of Director (IOD)</p> <ul style="list-style-type: none"> - Advanced Audit Committee Program (AAP) 25/2017 - Board Nomination and Compensation Program (BNCP) 1/2017 - Boards that Make a Difference (BMD) Class 1/2016 - Role of the Chairman Program (RCP) Class 36/2015 - Successful Formulation & Execution of Strategy (SFE) Class 21/2014 - How to Develop a Risk Management Plan (HRP) Class 2/2012 - Role of the Compensation Committee (RCC) Class 14/2012 - Finance for Non-Finance Directors (FND) Class 25/2006 - Director Certification Program (DCP) Class 35/2003 	2017 – Present	Independent Director /Audit Committee /Nomination and Remuneration Committee /Chairman of the Corporate Governance & Sustainable Development Committee	Nirvana Daii Public Company Limited
			2017 – 2018	Risk Management Committee	Thantawan Industry PLC.
			2014 – 2017	Chairman of Risk Management Committee	Thantawan Industry PLC.
			2010 – Present	Director / Managing Director	Thantawan Industry PLC.
			2010 – Present	Director / Managing Director	Bangkok Terminal Company Limited
			2016- Present	Director / Risk Management Committee	Thantawan Industry PLC.
<p>Mr. Dejbordin Riensubdee</p> <p>Authorized Director/ Deputy Managing Director / (Acting) Assistant Managing Director of Business Development Group / (Acting) BIO Product Business</p> <p>Appointed on August 1, 2016</p> <p>Shareholders' equity: None</p> <p>Be the brothe in law of Ms. Narissai Mahathitirat and Ms. Napisiri Mahathitirat's husband</p>	44	<ul style="list-style-type: none"> - Master of Business Administration (M.B.A), Sasin Graduate Institute of business Administration of Chulalongkorn University - Mechanical Engineer Milwaukee School of Engineering (U.S.A) <p>Thai Institute of Director (IOD)</p> <ul style="list-style-type: none"> - Boardroom Success Through Financing & Investment (BFI) 5/2018 - Risk Management Program for Corporate Leaders (RCL) 6/2017 - Director Certification Program (DCP) 234/2017 - Family Business Governance (FBG) 9/2017 	2016 – 2018	Secretary to Risk Management Committee	Thantawan Industry PLC.
			2014 - 2015	Finance and Business Development Manager	Nawanakorn Plastic Company Limited
			2013 – 2013	Business Development Manager	SCG Chemical Company
			2009 – 2012	Marketing Manager / Company Secretary	Mehr Petrochemical Company
			1998 – 2008	Export Sale Executive SEA Sea region	SCG Chemical Company
			2004 - 2007	Business Analysis	SCG Chemical Company

Profile of Directors, Executive, Controller and Company Secretary

Name/Surname Position date	Age	Highest Education University / Institution	Work Experiences (At Least 5 Years)		
			Period	Work Experiences	Name / Company / Kind of Business
<p>Ms. Narissai Mahathitirat</p> <p>Authorized Directors / Assistant Managing Director of Office of Policy and Planning Analyst and Evaluation</p> <p>Shareholders' equity: None</p> <p>Be the sister of Ms. Napasiri Mahathitirat who is Mr. Dejbordin Riensubdee's wife.</p>	50	<ul style="list-style-type: none"> - Master Of Business Administration - Thammasat University - Master of Computer Science - University of Pennsylvania, U.S.A. - CSR DAY for Directors Program, Thaipat Institute & CSRI <u>Thai Institute of Director</u> - Director Accreditation Program (DCP 267/2018) - Director Accreditation Program (DAP 71/2008) 	2004 – Present	Director / Executive Director	Thantawan Industry PLC.
			2006 - 2010	Deputy Managing Director	Thantawan Industry PLC.
			1998 - 2003	Assistant Manager Business Line	Bangkok Terminal Company Limited
<p>Mr. Thitisak Skulkroo</p> <p>Director</p> <p>Appointed on June 1, 2019</p> <p>Shareholders' equity: None</p> <p>There is no relationship with other directors and executive.</p>	64	<ul style="list-style-type: none"> - B.A. of Accounting, Chiang Mai University - Certificate Mini M.B.A. Class 26, Kasetsart University <u>Thai Institute of Director</u> - Board Nomination & Compensation Program (BNCP) 1/2017 - Director Certificate Program Update (DCPU) 2/2014 - Financial Statements for Directors (FSD) 6/2009 - Role of the Chairman Program (RCP) 13/2006 - Director Certification Program (DCP) 2/2014 - Director Accreditation Program (DAP) 1/2017 	2019 - Present	Director	Thantawan Industry PLC.
			2019 - Present	Independent Director/ Chairman of Audit Committee	Eureka Design PLC.
			2019 – Present	Chairman of Audit Committee	Board of Commissioners, The Civil Aviation Authority of Thailand
			2017 - Present	Vice Chairman of the Board/ Chairman of Executive Committee	Begistics PLC.
			2015 - Present	Chief Executive Officer	Creative Power Co., Ltd.
			2013 – 2014	Director/ Chairman	Million Miles Co., Ltd.
			2015 – 2019	Director/ Vicechairman	Tong Hua Holding PLC.
			2013 – 2019	Chief Executive Officer	Tong Hua Holding PLC.
			2015 – 2017	Executive Director	DD Thankarn Co., Ltd.
			2005 - 2015	Executive Director	Sai Thong Property Co., Ltd.
<p>Mr. Teerachai Siritunyanont</p> <p>Company Secretary / Assistant Managing Director of Managing Director Office</p> <p>Shareholders' equity: None</p> <p>There is no relationship with other directors and executive.</p>	54	<ul style="list-style-type: none"> - Master Of Business Administration, University of the Thai Chamber of Commerce - Bachelor of Accountancy, Dhurakij Pundit University - CSR DAY for Directors Program Thaipat Institute & CSRI - Corporate Social Responsibilities for Sustainable Development, Corporate Social Responsibility Institute <u>Thai Institute of Director (IOD)</u> - Board Report Program (BRP) 23/2017 - Director Accreditation Program (DAP) 142/2017 - Company Secretary Program (CSP) 84/2017 	2005 - Present	Director	Thantawan Industry PLC.
			2007 - Present	Company Secretary	Thantawan Industry PLC.

Profile of Directors, Executive, Controller and Company Secretary

Name/Surname Position date	Age	Highest Education University / Institution	Work Experiences (At Least 5 Years)		
			Period	Work Experiences	Name / Company / Kind of Business
<p>Mr. Surasak Luangaramsri</p> <p>Assistant Managing Director of Sales Group</p> <p>Shareholders' equity: None</p> <p>There is no relationship with other directors and executives.</p>	52	<ul style="list-style-type: none"> - Master of Business Administration in International Business, Mercer University of Atlanta, Georgia, U.S.A. - CSR DAY for Directors Program Thaipat Institute & CSRI <u>Thai Institute of Director (IOD)</u> - Director Accreditation Program (DAP) 146/2018 - Risk Management Program for Corporate Leaders (RCL) 12/2018 	2018– Present	Risk Management Committee	Thantawan Industry PLC.
			2012-Present	Director	Thantawan Industry PLC.
			2011 – 2015	General Manager	Thantawan Industry PLC.
			2004 - 2009	Managing director	MDS Group Thailand
<p>Mr. Wichit Pansrimangkorn</p> <p>Assistant Managing Director of Recycle Business</p> <p>Shareholders' equity: 0.005% (4,000shares)</p> <p>There is no relationship with other directors and executive</p>	60	<ul style="list-style-type: none"> - Master of Business Administration, Thammasat University <u>Thai Institute of Director (IOD)</u> - How to Develop a Risk Management Plan - Risk Management program for Corporate Leaders (RCL) 6/2017 	2014 – 2018	Risk Management Committee	Thantawan Industry PLC.
			2014 - 2017	Executive Director	Thantawan Industry PLC.
<p>Mr. Ong Wui Yong</p> <p>Assistant Managing Director of Operation Group</p> <p>Shareholders' equity: None</p> <p>There is no relationship with other directors and executive</p>	53	<ul style="list-style-type: none"> - B.S.E. Industrial & Management system, Engineering. Arizona State University - <u>Thai Institute of Director (IOD)</u> - Director Certification Program (DCP) 266/2018 	2018 - Present	Risk Management Committee	Thantawan Industry PLC
			2016 – 2017	General Manager	Asean & North Asia V Max Co., LTD.
			2012 – 2015	General Manager	Brand' s (1835) Co., LTD.
<p>Ms. Napisiri Mahathitirat</p> <p>Assistant Managing Director of Accounting and Financial</p> <p>Assigned as the highest responsibility in finance and accounting (Chief Financial Officer; CFO)</p> <p>Shareholders' equity: None</p> <p>Be the sister of Ms. Narissai Mahathitirat who is Mr. Dejbordin Riensubdee's wife.</p>	42	<ul style="list-style-type: none"> - Master of Finance and Marketing Sasin Graduate Institute of Business Administration of Chulalongkorn University <u>Thai Institute of Director (IOD)</u> - Anti-Corruption: The practical Guide (ACPG) 43/2018 - Financial Statements for Directors (FSD) 33/2017 - Boardroom Success through Financing & Investment (BFI) 1/2017 <u>Continuous accounting knowledge improvement training</u> TFRS 15 Revenue from contracts with customers (6hrs.) 	2016-Present	ADM Business Line: Accounting and Financial	Thantawan Industry PLC.
			2012 – 2015	Vice President	TMB Bank PLC.
			2009 – 2012	Assistant Vice President	TMB Bank PLC.

Profile of Directors, Executive, Controller and Company Secretary

Name/Surname Position date	Age	Highest Education University / Institution	Work Experiences (At Least 5 Years)		
			Period	Work Experiences	Name / Company / Kind of Business
<p>Ms. Kantapak Kasamaniti</p> <p>Accounting Manager</p> <p>Chief Accountant</p> <p>Shareholders' equity: None</p> <p>There is no relationship with other directors and executives.</p>	34	<ul style="list-style-type: none"> - Bachelor of accountancy at Bangkok University <u>Continuous accounting knowledge improvement training</u> - Transfer pricing training - TFRS for PAEs workshop - TFRS; Class 2/2018; 30 hours. - Financial Statement Workshop; Class 2/2018; 12 hours. 	Present	Accounting Manager	Thantawan Industry PLC.
			Jun 2018 – Dec 2018	AVP Accounting	Thai Plaspac PLC.
			Apr 2017 – May 2018	Expert of corporate managerial accounting	Mitsubishi motors (Thailand) Co., Ltd.
			May 2015 – Mar 2017	Assistant manager of corporate managerial accounting	Mitsubishi motors (Thailand) Co., Ltd.
			Jun 2008 – Jun 2015	Auditor assistance	KPMG Poomchai audit Co., Ltd.
<p>Ms. Wachiraporn Sari</p> <p>Internal Audit Manager</p> <p>Shareholders' equity: None</p> <p>There is no relationship with other directors and executives.</p>	48	<ul style="list-style-type: none"> - Master in Management (M.M.), English Program, Major in Organization Management, Assumption University, Bangkok, Thailand - Bachelor of Business Administration (B.B.A.), Major in Human Resource Management, Valaya Alongkorn Rajabhat University Under the Royal Patronage <u>Trianing</u> - Road To Certify CAC, Thailand's Private Sector Collective Action Coalition against Corruption (CAC) - Collective Action Coalition Against Corruption, Federation of Accounting Professions - Sustainability Organization 2018 – Social Responsibility Center (SR Center) - Disrupting corruption – Thailand's Private Sector Collective Action Coalition against Corruption (CAC) 	2018 - Present	Internal Audit Department Manager (Head Of Audit)	Thantawan Industry PLC.
			2016 - 2018	Assistant Vice President – Internal Audit	Home Product Center Public Company Limited
			2003 - 2016	Internal Auditor – Management Level II (Cappital Market and Head Office Support Audit)	Siam Commercial Bank Public Company Limited (SCB)