

Vision, Mission, Key strategy and Directions of the Company

The Company has announced its Vision, Mission, Corporate's Key Strategy and Corporate's Directions for executives and all staffs that could share a common understanding and coordinate among them to push forward the company to achieve the desired goals, and move forward to designated direction steadily. Additionally, its Vision, Mission, Corporate's Key Strategy and Corporate's Directions have been communicated to the general public and all stakeholders of the Company in order that they gain acknowledgement of the direction and future of the Company as well as are able to do business with the Company in confident manner.

Vision “ To be the leading global manufacturer in high value added plastic packaging with innovation and technology”

Mission “We shall apply an innovation, technology and our experiences in plastic container to design, research, produce and sell as well as being the service provider who enhance the business partner for a sustainable return toward all stakeholders”

Corporate's Directions

“ THIP should build on current competency in high-quality blow & extrusion production process for future sales revenue and capture more high-value multinational customer ”

Corporate's Key Strategy

1. Maintain organic growth with current business and develop new business with value added through innovation and technology for significant growth
2. Reorganize structure supporting to the business model
3. Recruit and develop human resources, talents and successors to support business expansion
4. Develop innovative products in line with the market's needs
5. Enhance and expand the current manufacturing capacity with systematic and productive management
6. Improve manufacturing productivity in the term of capital intensive
7. Develop modern information technology to support business model and direction
8. Building confidence in corporate social responsibility

General Information

Name	Thantawan Industry Public Co., Ltd. (THIP) formerly known as Blowtech (Thailand). The company was transformed into a public limited company and then granted approval to be a listed company in the Stock Exchange of Thailand on May 19, 1994.
Head Office Address	143 - 144 Soi Kangwal 2, Phetkasem Road, Omyai, Sampran, Nakornpathom 73160 Tel. (662) 811-4700-7, 0-2431-3051, Fax(662)420-3180, 0-2431-3056
Branch Office Address	123 Suntowers Building 32 A Fl., Vibhawadee Road, Chomphol, Chatujuk Bangkok, 10900 Tel.02-273-8333, Fax. 02-273-8282, 273-8484 Website www.thantawan.com
Investor Relation	Tel. 02-273-8333 ext.3209, E-mail address : irthip@thantawan.com
Business Type	Produce and Export Plastic packaging and plastic products
Registered Number	0107537001749 (Original PLC. No. 421)
Registered Capital	Common Stock: 80,000,000 Shares par value at Baht 1 per share, Totaling to Baht 80 Million
Issued and Paid-up Capital	Common Stock: 80,000,000 Shares, par value at Baht 1 per share, Totaling to Baht 80 Million
Corporate Entities in which THIP Hold Shares for More Than 10%	- None-
Share Registrar Name	Thailand Securities Depository Co.,Ltd. 93 Ratchadaphisek Road, Dindaeng, Bangkok, 10400, Thailand Tel. 02-009 9000, Fax. 02-009 9991
Auditor	EY Office Limited 33 rd Floor, Lake Rajada Office Complex 193/136-137 Rajadapisek Road Klongtoey, Bangkok 10110 G.P.O.Box 1047, Bangkok 10501 Thailand

Category of Products

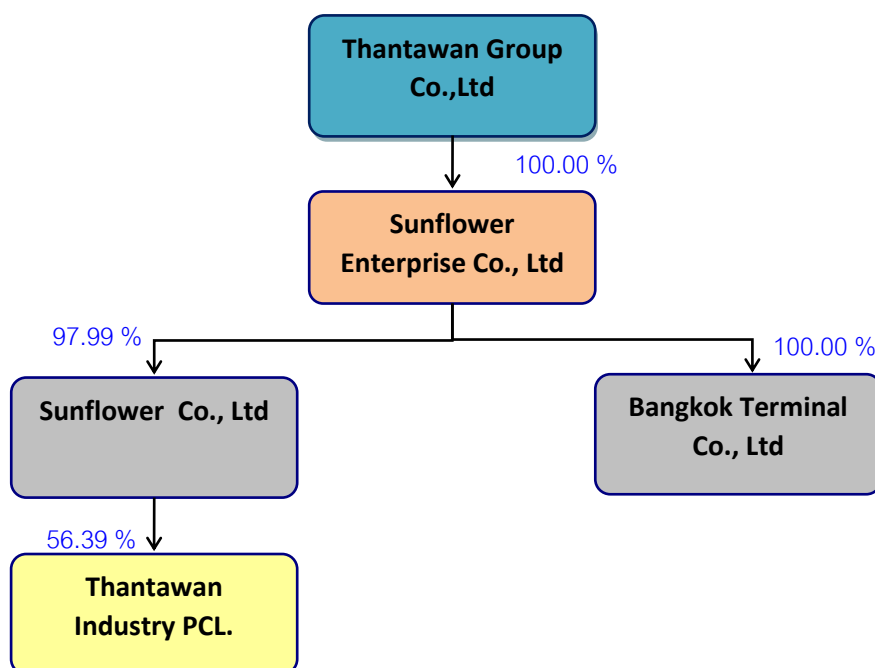
The company' products consist of 3 main categories as:

1. General Bag consists of plastic products that is made from Low Density Polyethylene (LDPE) with unique quality, softly and clearly which you can see through the bag inside. It is suitable to see all goods inside. There are a lot of LDPE goods such as Zip bags (auto opened-closed) general bags which are used to pack vegetable and fruit to maintain its freshness. Products are made from High density Polyethylene (HDPE) that have a unique quality, stingingness and stickiness, also suit for the customer who wants a strong bags such as garbage bags and food bags.

2. Products made from Poly propylene (PP) is Drinking Straws. There are variety styles such as Straight straws, spoon straws, and flexible straws and so on.

3. Other products will be household products that source from the other manufactures and distribution to customer's order.

Shareholding Structure & Percentage of Shareholder as of December 31, 2017 as the following:



Shareholder Structure of Related company & list of Board of Directors as follow:

Name of Company/Type of Business	Major Shareholders	List of Board of Directors
1. Thantawan Group Co., Ltd. Company's Registered Capital & Fully Paid-up at Baht 310,000,000.- Share Capital authorized 3,100,000 ordinary share Type of Business : Holding Company	1. Mr. Nam Mahathitirat - 51.69% , No. of share 1,602,400 2. Adpower International Ltd. (Foreign Juristic persons) - 48.31% No. of share at 1,497,599 3. Mrs. Pojanard Prinyapatpakorn No. of share at 1	1. Mr. Nam Mahathitirat 2. Mrs. Pojanard Prinyapatpakorn 3. Mr. Wuttipong lam-Ophat
2. Sunflower Enterprise Co., Ltd. Company's Registered Capital & Fully Paid-up at Baht 300,000,000.- Share Capital authorized 3,000,000 ordinary share Type of Business : Holding Company	1. Thantawan Group Co., Ltd. - 100% , No. of share 2,999,994 2. Mr. Nam Mahathitirat - No of share 5 3. Mrs. Pojanard Prinyapatpakorn No. of share at 1	1. Mr. Nam Mahathitirat 2. Mrs. Pojanard Prinyapatpakorn 3. Mr. Wuttipong lam-Ophat
3. Sunflower Co., Ltd. Company's Registered Capital & Fully Paid-up at Baht 70,000,000.- Share Capital authorized 70,000 ordinary share Type of Business : Holding Company	1. Sunflower Enterprise Company Limited – 97.99% No. of share 68,595 2. Mr. Nam Mahathitirat – 2.01% , No. of share 1,404 3. Mrs. Pojanard Prinyapatpakorn - No of share 1	1. Mr. Nam Mahathitirat 2. Mrs. Pojanard Prinyapatpakorn 3. Mr. Wuttipong lam-Ophat
4. Bangkok Terminal Co., Ltd Company's Registered Capital at Baht 2,500,000,000.- Fully Paid-up at Baht 1,000,000,000.- Share Capital authorized 250,000,000 ordinary share Type of Business : Investment in Real Estate	1. Sunflower Enterprise Co., Ltd. - 100% No. of Share 249,999,940 2. Mrs. Pojanard Prinyapatpakorn - No. of share 50 3. Mr. Nam Mahathitirat - No of share 10	1. Mrs. Pojanard Prinyapatpakorn 2. Mr. Viroon Powlinjong 3. Mr. Wuttipong lam-Ophat

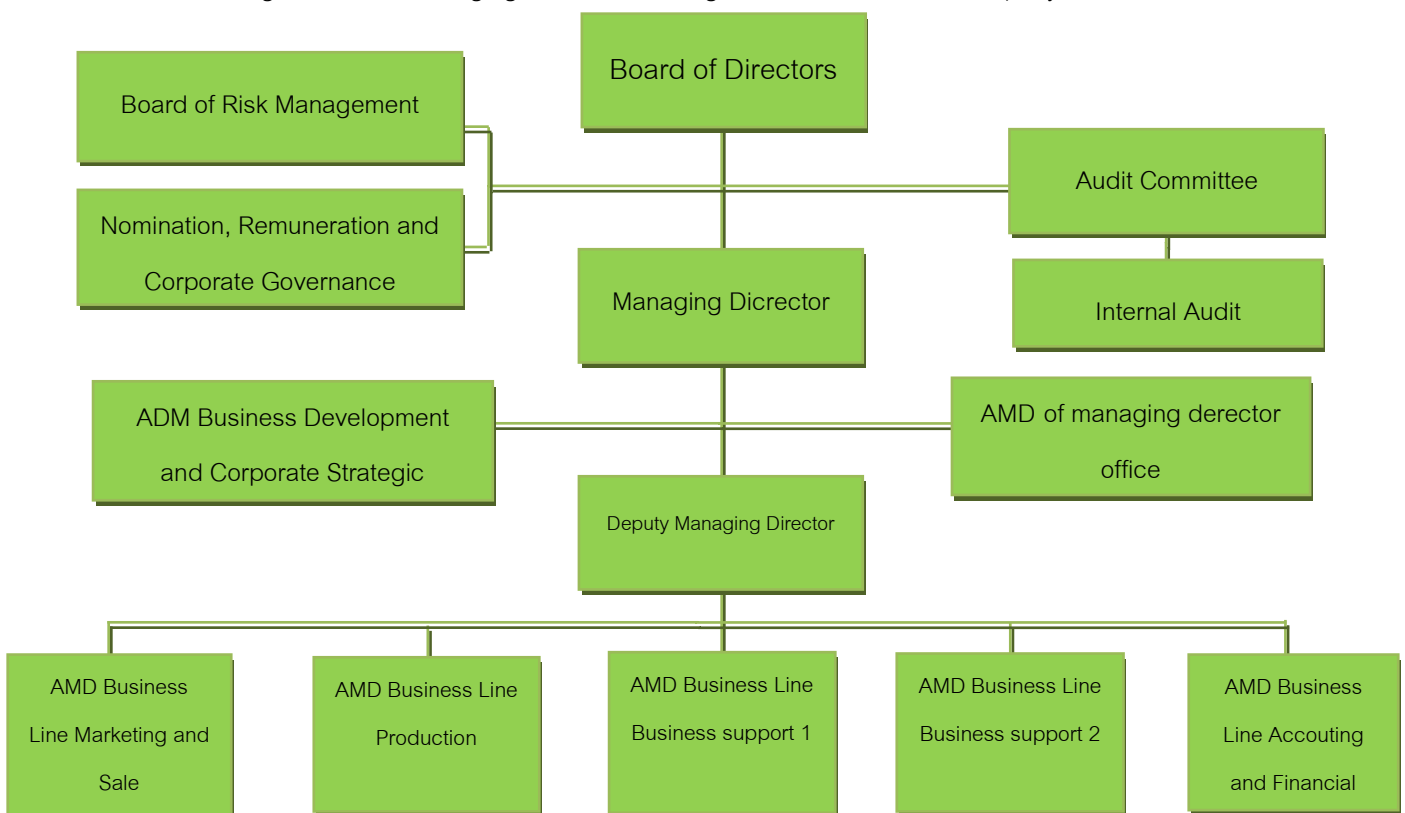
Additional Information

Thantawan Industry PCL. does not hold any shares in the other companies and has no agreement between major shareholders.

Management Structure

The Management structure of Thantawan Industry Public Company Limited as of December 31, 2017 is comprised of :

- The Board of Directors
- Sub-committees has its duties in reviewing the important issues and compliance with its charter, appointed by the Board of Directors, totaling to 3 committes, namely Audit Committee, Risk Management Committee and Nomination, Remuneration and Corporate Governance Committee.
- The Management with Managing Director is the highest executive of the Company.



The Board of Directors is comprised of 4 Board Committees as:

1. Board of Directors
2. Board of Audit Committee
3. Board of Risk Management
4. Nomination, Remuneration and Corporate Governance Committee

The Board of Directors and Sub-Committee

The Board of Directors

Presently, the Board of Directors is comprised of 9 directors as follows:

- 4 Non-Executive Directors consists of 4 Independence Directors
- 5 Executive Directors

The Board of Directors

Name & Surname		Position
1. Mr. Prisun	Wongsmith	Chairman
2. Mr. Sayan	Satangmongkol	Indendent Director
3. Mr. Asdakorn	Limpiti	Indendent Director
4. Ms. Sasitorn	Wongvilai	Indendent Director
5. Mrs. Pojanard	Prinyapatpakorn	Director
6. Mr. Surasak	Luangaramsri	Director
7. Ms. Narissai	Mahathitirat	Director
8. Mr. Dejbordin	Riensubdee	Director
9. Mr. Teerachai	Siritunyanont	Director and Company Secretay

Audit Committee

Name & Surname		Position
1. Mr. Sayan	Satangmongkol	Chairman
2. Mr. Asdakorn	Limpiti	Director
3. Ms. Sasitorn	Wongvilai	Director
4. Mr. Teerachai	Siritunyanont	Secretay of Audit Committee

Risk Management Committee

Name & Surname		Position
1. Mr. Asdakorn	Limpiti	Chairman
2. Mr. Wui Yong	Ong	Director
3. Mr. Dejbordin	Riensubdee	Director
4. Mr. Surasak	Luangaramsri	Director
5. Ms. Pisvimol	Chatsirirungruang	Secretary of Risk Management Committee

Nomination, Remuneration and Corporate Governance Committee

Name & Surname		Position
1. Mr. Prisun	Wongsmith	Chairman
2. Mr. Sayan	Satangmongkol	Director
3. Mr. Asdakorn	Limpiti	Director
4. Ms. Sasitorn	Wongvilai	Director
5. Mrs. Aree	Nuangjakchim	Secretay of Nomination, Remuneration and Corporate Governance Committee

Executive

Name & Surname		Position
1. Mrs. Pojanard	Prinyapatpakorn	Managing Director
2. Mr. Surasak	Luangaramsri	ADM Business Line Marketing and Sales
3. Mr. Wichit	Pansrimangkorn	ADM Business Line Business support 1
4. Ms. Narissai	Mahathitirat	ADM Business Line Business support 2
5. Mr. Teerachai	Siritunyanont	ADM of Managing Director Office
6. Mr. Dejbordin	Riensubdee	ADM of Business Development & Corporate Strategic Planning Group
7. Mr. Wui Yong	Ong	AMD Business Line Production
8. Ms. Napasiri	Mahathitirat	ADM Business Line Accounting and Financial

Profile of Directors, Executive, Controller and Company Secretary

Name/Surname Position date	Age	Highest Education University / Institution	Work Experiences (At Least 5 Years)		
			Time	Position	Name / Company / Kind of Business
Mr. Praisun Wongsmith Independent Director Shareholders' equity: None	60	-Master of Economics University of Oklahoma State, USA	2016 – present	Independent Director	- TMB Bank Public Company Limited
		- Advanced Security Management Program (ASMP) Class 5, The Association National Defence College of Thailand under the Royal Patronage of his majesty the king	2016 – present	Independent Director	- CAT telecom Public Company Limited
		- Capital Market Academy Leader Program Class 14, Capital Market Academy	2015 – present	Chairman /Independent Director	- Thantawan Industry Public Company Limited
		- The Leadership, Grid Teamwork Co., Ltd. <u>Thai Institute of Director</u>	2012 – present	Director Managing Director	- PW Consultants Company Limited
		- Advanced Audit Committee Program Class 24/2016	2015 – 2016	Sub-Committee	- Council of Engineers
		-Director Briefing Class 4/2016 (Managing Technology & Disruption)	SEP 2014 – JAN 2015	Managing Director	- SCMB Company Limited
		-Board that Make a Difference (BMD) Class 1/2016	2014 – 2016	President	- SCMB Company Limited
		-Role of the Chairman Program (RCP) Class 37/2015	2012 – 2016	Independent Director/Chairman of Audit Committee	- Thantawan Industry Public Company Limited
		-Director Certification Program (DCP) Class 92/2007	2012 – 2015	Selection director NPLs management service provider which non-collateral	- SME Development Bank
		-Director Accreditation Program (DAP) Class 12/2004 <u>No. of Director Position</u>	Nov.-Dec.2014	- Chairman of supervise	- SME Development Bank
		- Listed Company 2 companies - Non-Listed Company 2 companies			
Mr. Sayan Satangmongkol Independent Director Shareholders' equity: None	72	-Master of Business Administration Program(MBA) Thammasat University	Apr. 24, 2018 - Present	- Chairman of Audit Committee	- Thantawan Industry Public Company Limited
		-Bachelor of science (Agricultural Economic) Kasetsart University	2015 - Present	- Independent Director/Audit Committee	- Thantawan Industry Public Company Limited
		-Capital Market Academy Leader Program Class 17, Capital Market Academy <u>Thai Institute of Directors</u>	Present	- Independent Director/Chairman of Audit Committee	- PCN Corp PLC.
		- Board that Make a Difference (BMD) Class 1/2016			
		- Role of the Nomination and Governance Committee (RNG) Class 6/2014			
		- Audit Committee Program (ACP) Class 34/2011			
		- Role of the Chairman Program (RCP) Class 25/2011			
		- Directors Certification Program (DCP) Class 43/2004			
		- Finance for Non-Finance Directors (FND) Class 9/2004			
		- DCP Re-Refresher Course DCP (DCP Re) Class 1/2008			
		- Role of the Compensation Committee - Directors Accreditation Program - Corporate Governance <u>No. of Director Position</u>			
- Listed Company 2 companies - Non-Listed Company - company					

Profile of Directors, Executive, Controller and Company Secretary

Name/Surname Position date	Age	Highest Education University / Institution	Work Experiences (At Least 5 Years)		
			Time	Position	Name / Company / Kind of Business
Mrs. Pojanard Prinyapatpakorn Authorized Director, Managing Director Shareholders' equity: None	64	<ul style="list-style-type: none"> - Master of Social Administration, Thammasat University - Master of Housing Development, Chulalongkorn University - Capital Market Academy Leader Program Class 17, Capital Market Academy - Top Executive Program in Industrial Development and Investment Class 3/2016, Institute of Business and Industrial Development <p><u>Thai Institute of Director</u></p> <ul style="list-style-type: none"> - Boards that Make a Difference (BMD) Class 1/2016 - Role the Chairman Program (RCP) Class 36/2015 - Successful Formulation&Execution of Strategy (SFE) Class 21/2014 - How to Develop a Risk Management Plan (HRP) class 2/2012 - Role of the Compensation Committee (RCC) Class 14/2012 - Finance for Non-Finance Director (FND) Class 25/2006 - Directors Certification Program (DCP) Class 35/2003 <p><u>No. of Director Position</u></p> <ul style="list-style-type: none"> - Listed Company 2 companies - Non-Listed Company 1 company 	<ul style="list-style-type: none"> 2017- Present 2017- 2018 2014 – 2017 2010 - Present 2010 - Present 	<ul style="list-style-type: none"> - Independent Director / Audit Committee - Risk Management Committee - Chairman of Risk Management Committee - Director / Managing Director - Director / Managing Director 	<ul style="list-style-type: none"> - Daii Group Public Company Limited - Thantawan Industry Public Company Limited - Thantawan Industry Public Company Limited - Thantawan Industry Public Company Limited - Bangkok Terminal Company Limited
Ms. Narissai Mahathitirat Authorized Director & ADM Business Line Business support 2 Shareholders' equity: None	50	<ul style="list-style-type: none"> - Master of Business Administration Thammasat University - Master of Computer Science University of Pennsylvania, U.S.A. - CSR DAY for Directors Program,Thaiapat Institute & CSRI <p><u>The Thai Institute of Directors Association</u></p> <ul style="list-style-type: none"> - Director Accreditation Program <p><u>No. of Director Position</u></p> <ul style="list-style-type: none"> - Listed Company 2 companies - Non-Listed Company 1 company 	<ul style="list-style-type: none"> 2005 – Present 2006 - 2010 1999 - 2003 	<ul style="list-style-type: none"> - Director / Executive Director - Deputy Managing Director - Assistant Director Business Line : Business Support 2 	<ul style="list-style-type: none"> - Thantawan Industry Public Company Limited - Thantawan Industry Public Company Limited - Bangkok Terminal Company Limited
Mr.Teerachai Siritunyanont Authorized Director, Company Secretary & ADM Business Line Managing Director office Shareholders' equity: None	54	<ul style="list-style-type: none"> - Master Of Business Administration, University of the Thai Chamber of Commerce - Bachelor of Accountancy, Dhurakij Pundit University - CSR DAY for Directors Program Thaiapat Institute & CSRI - Corporate Social Responsibilities for Sustainable Development, Corporate Social Responsibility Institute <p><u>The Thai Institute of Directors Association</u></p> <ul style="list-style-type: none"> - Board Report Program (BRP) 23/2017 - Director Accreditation Program (DAP) 142/2017 - Company Secretary Program (CSP) 84/2017 <p><u>No. of Director Position</u></p> <ul style="list-style-type: none"> - Listed Company 1 company - Non-Listed Company - company 	<ul style="list-style-type: none"> 2010 - Present 2007-Present 	<ul style="list-style-type: none"> - Director / Executive Board / Secretary of Audit Committee - Company Secretary 	<ul style="list-style-type: none"> - Thantawan Industry Public Company Limited - Thantawan Industry Public Company Limited

Name/Surname Position date	Age	Highest Education University / Institution	Work Experiences (At Least 5 Years)		
			Time	Position	Name / Company / Kind of Business
Mr. Surasak Luangaramsri Authorized Director, & ADM Business Line Marketing and Sale Shareholders' equity: None	52	- Master of Business Administration in International Business, Mercer University of Atlanta, Georgia, U.S.A. - CSR DAY for Directors Program, Thaipat Institute & CSRI <u>No. of Director Position</u> - Listed Company 1 company - Non-Listed Company - company	Apr. 24, 2018 - Present 2012 - Present 2011 - Present 2004 - 2009	- Risk Management Committee - Director - General Manager - Managing Director	- Thantawan Industry Public Company Limited - Thantawan Industry Public Company Limited - Thantawan Industry Public Company Limited - MDS Group Thailand
Mr. Dejbordin Riensubdee Authorized Director, ADM Business Development and Corporate Strategic Planning Shareholders' equity: None	44	-Master of Business Administration (M.B.A), Sasin Graduate Institute of business Administration of Chulalongkorn University -Mechanical Engineer Milwaukee School of Engineering (U.S.A) <u>The Thai Institute of Directors Association</u> -Risk Management Program for Corporate Leaders (RCL) 6/2017 - Director Certification Program (DCP) 234/2017 - Family Business Governance (FBG) 9/2017 <u>No. of Director Position</u> - Listed Company 1 company - Non-Listed Company - company	2016 – Present 2016 – 2018 2014 – 2015 2012 – 2012 2009 – 2013 1999 - 2008	- Board of Director/Director - Secretary of Risk Management - Finance and Business Development Manager - Business Development Manager - Marketing Manager - Export Sale SEA Sea region	- Thantawan Public Company Limited - Thantawan Public Company Limited - Nawanakorn Plastic Company Limited - SCG Chemical Company Limited - Mehr Petrochemical Company - SCG Chemical Company
Mr. Wichit Pansrimangkorn ADM Business Line Business Support 1 Shareholders' equity: 0.005% (4,000shares)	60	- Master of Business Administration Thammasat University <u>The Thai Institute of Directors Association</u> - How to Develop a Risk Management Plan - Risk Management program for Corporate Leaders (RCL) 6/2017 <u>No. of Director Position</u> - Listed Company 1 company - Non-Listed Company - company	2014 – 2018 2014 - Present	- Risk Management Committee - Executive Director	- Thantawan Industry Public Company Limited - Thantawan Industry Public Company Limited

Profile of Directors, Executive, Controller and Company Secretary

Profile of Directors, Executive, Controller and Company Secretary

Name/Surname Position date	Age	Highest Education University / Institution	Work Experiences (At Least 5 Years)		
			Time	Position	Name / Company / Kind of Business
Mr. Wui Yong Ong ADM Business Line Production Shareholders' equity: None	52	- B.S.E. Industrial & Management system, Engineering. Arizona State University <u>No. of Director Position</u> - Listed Company 1 company - Non-Listed Company - company	Apr. 24, 2018 - Present 2016 – 2017 2012 - 2015	- Risk Management Committee - General Manager - General Manager	- Thantawan Industry Public Company Limited - Asean & North Asia V Max Co., LTD. - Brand's (1835) Co., LTD.
Ms. Napasiri Mahathitirat AMD Business Line: Accounting and Financial Shareholders' equity: None	42	- Master of Financial and Marketing of Sasin Graduate Institute of Business Administration of chulalongkorn university <u>The Thai Institute of Directors Association</u> - Financial Statements for Directors (FSD) 33/2017 - Boardroom Success through Financing & Investment (BFI) 1/2017 <u>No. of Director Position</u> - Listed Company 1 company - Non-Listed Company - company	2016-Present 2012- 2015 2009-2012 2004-2009 1999-2002	- AMD Business Line: Account and Financial - Accounting and Financial - Manager - Assistant production manager Relationship Manager, Multi-corporate Department - Senior Auditor	- Thantawan Industry PLC - TMB Bank Public Company Limited - TMB Bank Public Company Limited - TMB Bank Public Company Limited - Pricewaterhouse Coopers ABAS Co., Ltd

Remark

The abovementioned persons, there are 3 persons which are in family relations :

1. Mr. Dejbordin Riensubdee is Ms. Napasiri Mahathitirat's husband.
2. Ms. Napasiri Mahathitirat is Ms. Narissai Mahathitirat's sister.
3. Ms. Narissai Mahathitirat is Ms. Napasiri Mahathitirat's sister and Mr. Dejbordin Riensubdee's sister wife.